# Production Supervisor – 2<sup>nd</sup> shift

Uniroyal Engineered Products is a leading manufacturer of vinyl coated fabrics that are durable, stain resistant, cost-effective alternatives to leather, cloth and other synthetic fabric coverings. The company manufactures automotive, specialty and Naugahyde brand products at its manufacturing plant in Stoughton, Wisconsin.

# **Job Summary**

The **Production Supervisor** will support **2**<sup>nd</sup> **shift** operations in the supervision of production staff in support of the established production goals, ensure consistent standards of quality in a cost effective and safe work environment at our Stoughton, WI facility.

### **Position Duties and Responsibilities**

- Examine safety habits of employees and their work areas.
- Conduct weekly safety inspection checklist to ensure a safe work environment.
- Make sure all machines have proper safeguards in place and provide protective equipment to all
  workers as needed. The objective being a safe work place and the reduction of work place
  accidents, injuries and penalties.
- Maintain production and quality standards to meet production and shipping schedules without exceeding the targeted scrap rate and to minimize equipment down time and defects on each shift.
- Prepare production reports, work activities, raw material inventories and shipping orders at the end
  of each shift. Coordinate operations effectively for similar job orders and shipping dates to
  maximize efficiencies of process.
- Arrange coverage for employees due to sick time off, vacation, break-time, holidays, and overtime.
- Maintain and monitor records for attendance and hours worked.
- Actively participate, investigate and prepare employee accident reports and near miss reports along with corrective action and remedies to reduce the incident rates of workers compensation claims.
- Conduct employee training in equipment operation and work and safety procedures.
- Manage union represented employees in accordance with the terms and conditions of the collective bargaining agreement and company's policies and procedures.
- Ensure that the Company's IATF and ISO certification standards are being followed in the production related areas under the incumbent's supervision.

## **Experience, Skills and Abilities**

- Experience in a unionized environment preferred
- Strong interpersonal, decision-making and communication skills
- Ability to work in a fast-paced team environment as well as ability to work with minimal supervision
- Good organizational skills are critical due to pressures of multi-tasking demands
- Excellent problem solving skills
- Strong mechanical aptitude
- Ability to gather and analyze data
- Knowledge of IATF or ISO 9001 auditing programs
- Proficient in Microsoft office applications

SAP experience preferred

# **Education and Technical Requirements**

- High school diploma and five years supervisory experience in a manufacturing environment
- Bachelor Degree in engineering, supply chain management, logistics or business administration preferred.
- Five years supervisory experience in a manufacturing environment

#### Schedule

Monday – Friday | 2:30 PM – 11:30 PM

**Ideal Location:** Stoughton, WI // Only 20 minutes from Madison and Janesville!

All candidates must be willing to submit to any job-related background check, medical exam and drug screen that are required during the hiring process.

Uniroyal Engineered Products LLC. is an Equal Opportunity Employer.

Grow your career with an industry leader!

# Apply now!

#### **Benefits**

- Health Insurance
- Dental Insurance
- Vision Insurance
- Flexible Spending Account
- Disability Insurance
- Life Insurance
- 401(k)
- 401(k) matching
- Employee assistance program
- Paid time off

#### **COVID-19 considerations:**

The Company has additional precautions for the health and safety of all employees and their families including social distancing, temperature monitoring, required face masks, etc.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.